For over 125 years, the name "Bosch" has been associated with forward-looking technology and trailblazing inventions that have made history. Bosch does business all over the world and is active in the most wide-ranging sectors.

Robert Bosch GmbH first established business relations in the Czech lands at the end of the 19th century, when one of its local business connections was the renowned Laurin & Klement. The first official branch of Bosch was founded in Prague in 1920. After a 44-year interruption caused by historical and political developments, Bosch resumed its activities in the Czech Republic after 1989. The company has been continuously operating in the Czech Republic since December 1991.

During its presence on the Czech market, Bosch has established a strong reputation as a key producer and investor. Bosch products range from automotive technology and power tools to home appliances, thermotechnology and industrial technology, and have become part of Czech households, cars, service centers and industrial companies.

Based on the "Guidelines of Work Safety and Environmental Protection" issued by the parent organization and in accordance with the "Visions of the Jihlava Plant", the plant management hereby adopts and declares the following Integrated Management System (IMS) Policy, i.e. the policy for environmental management, occupational health and safety management, and energy management (hereinafter referred to as the IMS Policy).

This Policy also encompasses fire protection and major accident prevention.

The top management of **Bosch Powertrain s.r.o. Jihlava** is committed to:

1. **Ensuring compliance** with legal and other requirements throughout the organization.
2. **Providing** the necessary **resources** (human, material, financial and information resources) to achieve IMS objectives and objectives in the areas of fire protection and prevention of major accidents.
3. **Continuously improving the competence, qualifications, and skills of our employees** in the areas of the IMS, fire protection and prevention of major accidents.
4. **Developing our product and service portfolio** with an emphasis on meeting customer needs and expectations to continuously increase their satisfaction.
5. **Promoting sustainability and improving energy performance** by developing an environmentally friendly product portfolio, considering energy efficiency in the design phase of our activities, and procuring energy-efficient technologies, equipment, and services.
6. **Integrating sustainability, safety and energy-efficiency requirements** throughout the life cycle of our buildings, machines and equipment – from design and procurement through operation to maintenance and disposal.

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7. **Systematically identifying and assessing** environmental aspects, occupational health and safety risks, fire hazards and risks of major accidents, and deciding on appropriate preventive, technical and organizational measures.
8. **Fostering a strong safety culture** through open dialogue about risks, involving employees in hazard reporting, and strictly requiring compliance with our standards from all external partners.
9. **Providing** safe and healthy working conditions to prevent work-related injuries and ill health and developing a motivating environment based on respect, open discussion of occupational health and safety issues, and active employee participation.
10. **Eliminating** hazards and reducing OH&S, fire, and process safety risks by regularly monitoring safety standards, inspecting technical equipment, and verifying the functionality of protective devices.
11. **Protecting** the environment through the responsible and sustainable use of natural resources, reducing greenhouse gas emissions and air pollutants, minimizing hazardous waste generation, and improving wastewater quality.
12. **Preventing** major accidents by maintaining and regularly testing safety-critical and detection systems and maintaining a high level of emergency preparedness through drills and close cooperation with the Integrated Rescue System.
13. **Strengthening** the organization's resilience and adaptability to climate change by considering climate-related risks and opportunities in our decision-making processes.
14. **Strengthening** the organization's resilience and adaptability to climate change by considering climate-related risks and opportunities in our decision-making processes.

On behalf of the Plant Management:

Carsten zur Steege (JhP/PT)

Carsten_ZURSTEEGE Digitally signed by Carsten_ZURSTEEGE Date: 2026.11.25 16:58:05 +01'00'

Suzana Cizmic (JhP/PC)

Suzana_Cizmic Digitally signed by Suzana_Cizmic Date: 2026.11.25 16:29:05 +01'00'

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