





**Basic principles:** 

We provide safe and healthy working conditions for our employees - we prefer a preventive approach to environmental protection and occupational safety.

### We meet legal and other requirements applicable to the areas of environment, occupational safety, fire protection and prevention of major accidents.





#### Main points:

We include environmental protection and occupational safety in all our corporate activities and take environmental and safety aspects into account when selecting and purchasing new technologies and MAEs.

The health of our employees has a high priority. We eliminate dangers and reduce risks, we prevent environmental accidents or minimize their impact on the environment.





We include our suppliers in our environmental protection and occupational safety measures.

In our activities we strive to reduce the number of accidents at work and illnesses, the negative effects on the environment - we reduce the amount of hazardous waste, improve the quality of waste water, we reduce  $CO_2$  emissions and use resources sparingly.

We inform our stakeholders in accordance with the requirements of current legislation.





We strengthen the sense of responsibility of our employees for their own health and safety and we develop their ecological thinking.

We discuss with the employees and their representatives the planning and implementation of improvement measures as well as the evaluation of the effectiveness of systems and facilitate their participation in all areas of environmental protection and occupational safety.

### We plan and set ourselves goals with which we continuously improve EMS and OHSMS.





We provide the resources (materials and personnel) required to implement, maintain and continuously improve EMS, OHSMS and FP and to prevent major accidents.

With our products, we continue to make a significant contribution to environmental protection - the products manufactured in our factory correspond to the current state of the art and the requirements of our customers.



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